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IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON  
FOR KING COUNTY

PHI TRINH AND MATTIE BAILEY,

Plaintiffs,

vs.

SEATTLE CITY LIGHT, a department of  
the CITY OF SEATTLE, a municipality,  
DANA BACKIEL, individually

Defendants.

Case No. 04-2-26460-0 SEA  
Trial Date: January 16, 2007

Hon. Sharon Armstrong

PHI TRINH JUDGMENT ON JURY  
VERDICT

*Cheris Anton Ferguson*

**JUDGMENT SUMMARY**

Judgment Creditor: Phi Trinh

Judgment Creditor's Attorney: The Sheridan Law Firm, P.S.

Judgment Debtor: The City of Seattle, Seattle City Light ~~and Dana Backiel~~

Judgment Amount: \$ 947,290.00

Prejudgment Interest: To be determined at a later date

Attorney Fees: To be determined at a later date

TRINH JUDGMENT ON JURY VERDICT - 1

**ORIGINAL**

THE SHERIDAN LAW FIRM, P.S.  
HOGE BUILDING, SUITE 1200  
705 SECOND AVENUE  
SEATTLE, WA 98104  
TEL: 206-381-5949 FAX: 206-447-9206

1 This matter was tried by a jury of twelve from January 22, 2007 to February 20, 2007,  
 2 with the Honorable Sharon Armstrong presiding. Plaintiff Phi Trinh appeared personally and  
 3 through his attorney of record, John P. Sheridan, The Sheridan Law Firm, P.S. Defendant City  
 4 of Seattle appeared through its designated corporate representative and its attorneys of record  
 5 Philip Thompson and Russell Perisho, Perkins Coie, LLP. Defendant Dana Backiel appeared  
 6 individually and through her attorneys of record, record Philip Thompson and Russell Perisho,  
 7 Perkins Coie, LLP.  
 8 Perkins Coie, LLP.

9 The parties presented evidence and testimony to the jury and on February 26, 2007,  
 10 the jury returned a verdict in favor of plaintiff on his claim as follows:

11  
 12 Back Pay: \$ 0  
 13 Front Pay: \$ 175,290  
 14 Emotional Harm: \$ 772,000  
 15 Total: \$ 947,290  
 16

17 A copy of the jury's verdict is attached.


18 This judgment is presented in open court following the jury's verdict while opposing  
 19 counsel is present pursuant to CR 54(f)(2)(C).

20 Consistent with the jury's verdict <sup>against Seattle City Co</sup> in this action, the Court enters judgment as follows:

21 Monetary Relief: \$947,290.00  
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Dated this 16th day of February, 2007.

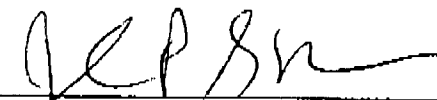
  
Hon. Sharon Armstrong

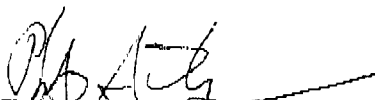
Presented By:

Approved as to Form:

THE SHERIDAN LAW FIRM, P.S.

PERKINS COIE, LLP

By:   
John P. Sheridan, WSBA # 21473  
Attorneys for Plaintiffs

By:   
Phillip A. Thompson, WSBA # 12857  
Russell L. Perisno, WSBA # 8538  
Attorneys for Defendants

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vs.

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**VERDICT FORM—Phi Trinh**

We, the jury, answer the following questions submitted by the court:

QUESTION NO. 1: Has Plaintiff Phi Trinh proved his disparate treatment claim  
against Seattle City Light by a preponderance of the evidence?

ANSWER:  Yes  No

QUESTION NO. 2: Has Phi Trinh proved his disparate treatment claim against Dana  
Backiel by a preponderance of the evidence?

ANSWER:  Yes  No

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QUESTION No. 3: Has Phi Trinh proved by a preponderance of the evidence that Seattle City Light unlawfully subjected him to a hostile work environment because of his race or national origin?

ANSWER:  Yes  No

QUESTION NO. 4: Has Plaintiff Phi Trinh proved by a preponderance of the evidence that Dana Backiel unlawfully subjected him to a hostile work environment because of his race or national origin?

ANSWER:  Yes  No

QUESTION NO. 5: Has Phi Trinh proved by a preponderance of the evidence that Seattle City Light unlawfully retaliated against plaintiff for opposing discrimination?

ANSWER:  Yes  No

QUESTION No. 6: Has Phi Trinh proved by a preponderance of the evidence that Dana Backiel unlawfully retaliated against plaintiff for opposing discrimination?

ANSWER:  Yes  No

**Answer Question No. 7 only if you answered "yes" to one or more of Questions No. 1, 2, 3, 4, 5 and/or 6 above.**

QUESTION No. 7: If you award damages to the plaintiff on his claim(s) against Seattle City Light and/or Dana Backiel, what amount, if any, do you award for

- (a) Lost wages and benefits through the time of trial \$ ~~0~~
- (b) Future lost wages and benefits \$ 175,290.00
- (c) Emotional Harm \$ 772,000.00

**Answer Question 8 only if you answered Question No. 3 and/or No. 4 "Yes" and awarded damages for emotional harm in Question No. 7, above.**

QUESTION 8: What percentage of emotional harm damages, if any, do you attribute to harassment through creation of a hostile work environment occurring before August 5, 2001?

ANSWER: 12 %

Dated this 26<sup>th</sup> day of February 2007.

  
\_\_\_\_\_  
Presiding Juror